

ACTION ITEMS

Innovation and Workforce 2016



*Pacific NorthWest
Economic Region*

The Workforce Development Working Group is identifying the barriers to addressing labor shortages, the key stakeholders, and specific actions that can be implemented to alleviate these shortages. How can we train and retrain the skilled workforce that will be needed to fuel the growth of tomorrow? What are the best practices of industry/government cooperation? How can we ensure greater professional mobility in terms of licensing requirements, as many projects cross multiple jurisdictions? PNWER works to find solutions to these issues and more.

Action Items		Project Lead	Status
1	Innovation Metrics: PNW State of the region study - put together individual jurisdiction data on economic modeling	Innovation Working group	In progress
2	Identify areas for highest demand in jobs and develop gap analysis - set an education attainment rate for the region - Develop a list of attainment rates across PNWER	Workforce	In progress
3	Showcase innovation best practices of remote and rural communities for economic development - i.e. Arctic energy	Innovation Working group	
4	Research easy ways to share workforce needs and match the jobs with the workers within the current regulations of each jurisdiction - Scoping Exercise on matchmaking	Workforce	

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<p>Professional Credential Recognition</p> <p>2005: Licensing Reciprocity - Urge licensing bodies to adopt reciprocal professional credential recognition for engineers who have successfully practiced for a set number of years. Assist licensing bodies in preparing amendments to rules or policies to enable reciprocity of licensure.</p> <p>2010 (amended 2011): Pursuant to PNWER's 2006 resolution calling on all PNWER jurisdiction licensing bodies for engineers to adopt policies or present amendments to their respective legislative bodies which allows them to waive the requirement for satisfaction of prescriptive credentials in education and examination if the applicant meets specific criteria adopted by each jurisdiction, PNWER continues to encourage Alaska, Washington, Oregon and Montana to join with Idaho in facilitating this resolution.</p> <p>Suggested Actions: - develop mobility objects to present to the jurisdictions - pursue mobility at higher levels - more national level (perhaps discuss with Regulatory Cooperation Council or Beyond the Border???) - engage ACEC in the various jurisdictions to promote mobility and obtain buy-in. - Push for implementation of cross border emergency protocols for engineers to respond to emergencies on both sides of the border</p>	<p>Shawna Argue and Colin Smith</p>	<p>In progress</p>