Jim Heffernan received a B.S. in Wildlife Biology from Colorado State University and a Juris Doctor and Certificate in Environmental Law from the Northwestern School of Law at Lewis and Clark College (now Lewis and Clark Law School). Jim began working full time for the Commission in 1990, serving as an advisor to the U.S. Section of the Pacific Salmon Commission (U.S.-Canada Pacific Salmon Treaty) and monitoring federal legislation and appropriations. Jim worked on the Columbia River Treaty 2014-2024 Review, participating on the Sovereign Review and Technical Teams and reporting to tribal governments on the effort to develop a regional, consensus-based recommendation on the future of the Treaty.